

**EAST TROY COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Regular Meeting Minutes – November 9, 2020**

The East Troy Community School District Board met in regular session on November 9, 2020. The meeting was called to order by President Ted Zess at 6:00 p.m followed by the Pledge of Allegiance. Board members also present were Tony Barrett, Bob Dignan, Jessica Fuchs, and Steve Lambrechts. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, two guests, and administrators/supervisors. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

***IV. APPROVAL OF AGENDA AS POSTED***

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A motion was made by Jessica Fuchs and seconded by Bob Dignan for the approval of the agenda as posted. Motion carried unanimously.

***V. APPROVAL OF MINUTES***

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A motion was made by Jessica Fuchs and seconded by Steve Lambrechts to approve the minutes of the October 19, 2020 regular board meeting. Motion carried unanimously.

***VI. PUBLIC PARTICIPATION PER BOARD POLICY***

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None.

***VII. FINANCIAL REPORT***

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None.

***VIII. DISCUSSION/ACTION ITEMS***

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- A. (Originally item B moved up) Referenda planning toward development of possible referendum question: Discussion regarding several operational and capital versions of a possible referendum. Brian Brewer was present to report on refinancing and possible bond options for the capital versions. Special meeting was scheduled for Nov 30<sup>th</sup> to continue discussions.
- B. COVID-19 update: Dr. Hibner reported on dashboard numbers. Reid Oldenburg reported on athletics and feedback per a student survey in relation to student overall health and COVID understanding. Jessica Fuchs made a motion to make payment of 65% to Dousman bus

transportation to Lakeland, per their temporary closure through November 30<sup>th</sup>. Bob Dignan seconded the motion. Motion carried unanimously.

- C. Updated course proposals for 2021-2022 school year: Amy Foszpanczyk reviewed the proposals. Ted Zess made a motion to approve the proposals. Jessica Fuchs seconded the motion. Motion carried unanimously.
- D. Notice of School Board election: Dr. Hibner read the election notice statement.
- E. Approval of revised policy 411 – Equal Educational Opportunities: Jessica Fuchs made a motion to approve the policy. Bob Dignan seconded the motion. Motion carried unanimously.
- F. Approval of revised policy 411.1 – Student Bullying / Harassment / Hazing: Ted Zess made a motion to approve the policy. Tony Barrett seconded the motion. Motion carried unanimously.
- G. Approval of revised policy 411.11 – Sexual Harassment and Sexual Violence Toward Students: Jessica Fuchs made a motion to approve the policy. Bob Dignan seconded the motion. Motion carried unanimously.
- H. Approval of revised policy 511 – Equal Opportunity Employment: Jessica Fuchs made a motion to approve the policy. Tony Barrett seconded the motion. Motion carried unanimously.
- I. Approval of revised policy 512 – Bullying Harassment, Hazing Involving Employees: Bob Dignan made a motion to approve the policy. Jessica Fuchs seconded the motion. Motion carried unanimously.
- J. Approval of revised policy 512.11 – Sexual Harassment and Violence Toward Employees: Jessica Fuchs made a motion to approve the policy. Bob Dignan seconded the motion. Motion carried unanimously.
- K. Early graduation request: Moved to executive session.
- L. Leave of absence request: Moved to executive session.

## ***IX. ADMINISTRATIVE REPORTS***

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- A. District Administrator Report: None
- B. Business Manager Report: None
- C. Director of Teaching and Continuous Improvement of Student Learning Report: None
- D. Director of Pupil Services: None
- E. School Board President’s Report: None

## ***X. POLICY REVIEW AND DEVELOPMENT***

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None.

***XI. COMMUNICATIONS/ANNOUNCEMENTS***

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None.

***XII. BOARD OF EDUCATION – FUTURE ITEMS***

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None.

***XIII. ADJOURN TO EXECUTIVE SESSION***

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Ted Zess made a motion to adjourn to executive session at 8:23 for the purposes of discussion of early graduation request and leave of absence request as provided under 19.85(1)(b), 19.85(1)(c), and 118.125. Jessica Fuchs seconded the motion. Roll Call Vote: Steve Lambrechts – yes; Jessica Fuchs – yes; Tony Barrett – yes; Bob Dignan – yes; Ted Zess – yes. Motion carried unanimously.

***XIV. RECONVENE TO OPEN SESSION –***

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Ted Zess made a motion to reconvene to open session at 8:37. Bob Dignan seconded the motion. Motion carried unanimously. Jessica Fuchs made a motion to approve the early graduation request due to extenuating circumstances, not precedent setting. Bob Dignan seconded the motion. Motion carried unanimously. Jessica Fuchs made a motion to approve the leave of request(s). Tony Barrett seconded the motion. Motion carried unanimously.

***XV. ADJOURNMENT***

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A motion was made by Bob Dignan and seconded by Tony Barrett to adjourn. Motion carried unanimously. Meeting adjourned at 8:39 p.m.

Respectfully submitted,

Steve Lambrechts